



**READY TO START AGAIN  
WITH UTMOST SAFETY**

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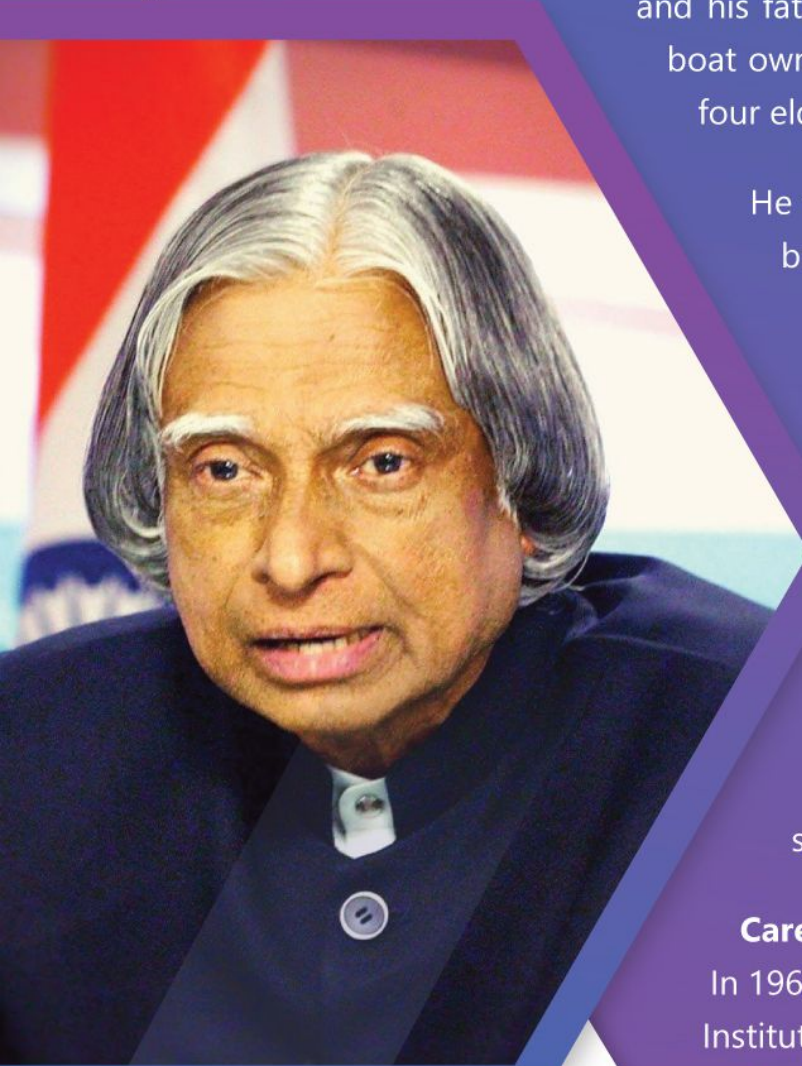
# LEADER'S SPEAK

*"Dream - Is not what you see in sleep,  
it is that thing that doesn't let you sleep!"*  
- Dr. A.P.J. Abdul Kalam

In this issue of Leader's Speak, we are going to talk about the 11<sup>th</sup> President of India or rather popularly known as the 'People's President' and 'Missile Man of India'. He was the chief brain behind India's attainment of the nuclear status in the global arena - Dr. Abdul Kalam.

## Early Life...

A.P.J. Abdul Kalam, (Avul Pakir Jainulabdeen Abdul Kalam), was born into a modest Tamil family in the pilgrimage town of Rameswaram, Tamil Nadu, on October 15, 1931. His mother was a housewife and his father was an imam of a local mosque and a boat owner. He was the youngest in the family with four elder brothers and a sister.



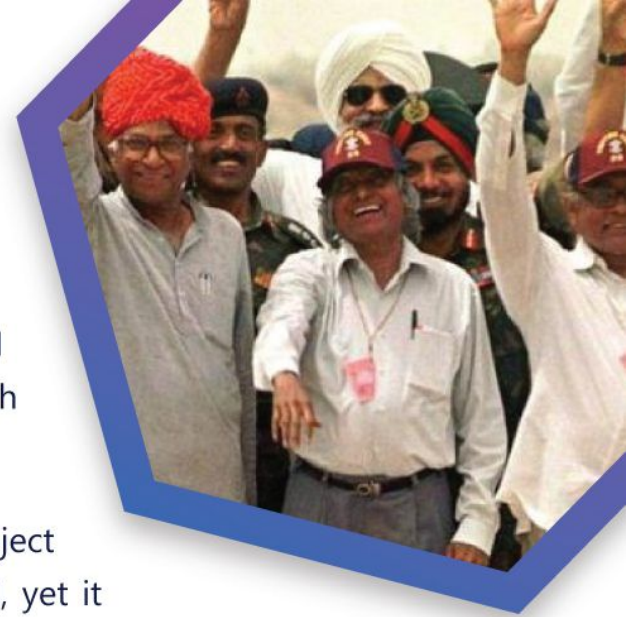
He was an average student during his school, but possessed a strong desire to learn and was very hard working. He loved mathematics and spent hours studying the subject. He pursued his education from 'Schwartz Higher Secondary School,' and then graduated from 'Saint Joseph's College, Tiruchirappalli,' in 1954. He wanted to become a fighter pilot but his dream could not be fulfilled as there were only eight positions available in the IAF and he secured the ninth place.

## Career...

In 1960, Abdul Kalam graduated from the 'Madras Institute of Technology,' and joined as a scientist at the 'Aeronautical Development Establishment,' after becoming a member of the 'Defence Research and Development Service.' He worked under the eminent space scientist

# DR. ABDUL KALAM

Vikram Sarabhai while he was a part of 'INCOSPAR' committee. He was then transferred to the 'Indian Space Research Organization (ISRO)' in 1969, where he became the project head of the country's foremost Satellite Launch Vehicle (SLV-III). In July 1980, SLV-III deployed the 'Rohini' satellite successfully near-earth orbit under Dr. Kalam's leadership.



He was a part of a number of projects, including 'Project Devil,' in 1970. Though the project was not successful, yet it laid the foundation for the development of the 'Prithvi Missile,' in 1980. He was also associated with 'Project Valiant.'

In 1983, Dr. Kalam returned to DRDO as its chief as he was asked to lead the 'Integrated Guided Missile Development Program' (IGMDP).

In May 1998, he played a key role in carrying out 'Pokhran-II' nuclear tests by India. The success of these nuclear tests made him a national hero and his popularity skyrocketed.

### **Presidency...**

In 2002, Abdul Kalam was chosen the Presidential nominee by the ruling National Democratic Alliance (NDA), and he was elected the President. He became the 11<sup>th</sup> President of India on July 25, 2002 and served the position till July 25, 2007.

He also became the third President of India to have received 'Bharat Ratna' before assuming the office of the President. Due to his style of working and interaction with common people, especially the youth, he was affectionately called 'The People's President.'



### **Awards and Recognition...**

Dr. Kalam has been conferred with three renowned awards from the Govt. of India namely - Padma Bhushan, Padma Vibhushan, and the Bharat Ratna. In the year 2000, he was also awarded with Ramanujan award, and in 1997, with the Indira Gandhi Award for National Integration. He was also awarded the Veer Savarkar Award in 1980. He has also received honorary doctorates from 40 universities across the world.

**Have you ever wondered what made Dr. Abdul Kalam a great man? Here are 5 critical life lessons that we can learn from this extraordinary person.**

### **One should dream to succeed**

Dr. Kalam believed that in order to make your dreams come true, you have to dare to dream first. Even though the dream may seem impossible, if you can dream it you can make it possible.

### **Significance of three key players in society**

As per him, there are three key members in any society – Mother, Father and a Teacher. He believed that collectively they play a very significant role in raising a generation that can build a country's future and take it to new heights.

### **Be courageous, think differently**

One of the biggest life lessons from Dr. Kalam is that one must be courageous enough to think differently because that's the only way one can tread an unexplored path, and discover how impossible can be made possible.

### **Passion And Vision**

Dr. Kalam had a wonderful way of defining a leader. He claimed that a person who has a vision and passion, and is not afraid of obstacles that come in his way is a leader. He believed that only a person who knows how to overcome obstacles in his life can become a leader.

### **Enjoying Difficulties**

According to Dr. Kalam, difficulties should not be frowned upon but rather used as a catalyst for change. Hence, he often said, "Mankind needs difficulties in life because they are necessary to enjoy the success that follows".





# NEW BUSINESS ACQUISITION

- MSSQL onsite support for one of the leading discount brokers in the country
- Oracle DBA onsite support for one of the leading small finance banks
- Digitization of journals/publication and access management for a leading Indian multinational pharmaceutical company

# CLOVER IN THE NEWS

## **SaaS and platform solutions: A key to enhance your IT ROI**

The article talks about how solution providers need to bridge the gap between the two - leveraging the customer's investment in the OEM platform and to build solutions that could benefit the customer and create business value.



## **10 most in-demand cyber security skills that employers are seeking in 2021**

Read the article to know more about the Cybersecurity skills that are currently the most sought after in the IT industry.



## **Checklist before moving ERP to cloud**

The article highlights the critical questions that organizations must ask themselves before moving ERP to the cloud.



## **India Ideas episode on Deep Technology on DD News**

DD News featured Mr. Shrikant Navelkar in their show named 'India Ideas', where they spoke about Clover Infotech's journey, services and solutions, growth plan and success stories.



## **Creating a Future-Ready Workplace Post COVID-19**

The ongoing pandemic has caused CIOs to embed uncertainty and zero trust policies into their strategic IT design, which has led to the creation of a flexible and fluid IT model. Read to know more about how this can be leveraged for the creation of Future-Ready Workplaces.



# CULTURE BYTES

## SOUTH AFRICA



South Africa is one of the world's most multi-cultural nations. Those interested in doing business in South Africa must understand the way these cultures come together and affect business dealings. We have put together 10 interesting facts that may surprise you about this magnificent country.

### **Known as the 'Rainbow Nation'**

South Africa is known as the 'Rainbow Nation' - thanks to the mix of cultures and people living across the country. The status of being a cultural "melting pot" is evident in the fact that South Africa has a whopping 11 official languages: English, Afrikaans, isiZulu, isiXhosa, IsiNdebele, Sesotho, Northern Sotho, Setswana, SiSwati, Tshivenda, and Xitsonga.

### **World's Second Largest Fruit Producer**

The wide range of fruit produced in South Africa definitely speak for the variety of foods you'll find throughout the country. It is world's second largest fruit producer with more





than hundreds of fruit-varieties produced. It has also created job opportunities by being the second-largest global exporter of citrus fruit, bringing almost South African Rand (SAR) 20 billion into the country and supporting more than 1,20,000 jobs.

### **Home To The World's Largest Diamond**

In a sign of the country's rich natural resources, the world's largest known diamond was discovered in 1905 at the Premier Mine near Pretoria. It consists of 3,106 carats and weighs roughly 600 grams.

### **A Country With Rich Flora And Fauna**

While the country only covers 1% of the Earth's land surface, it is home to an abundance of animals, birds and marine life! South Africa boasts 10% of the world's bird, fish, and plant species as well as 6% of its mammal and reptile species.

### **More Than 500 Wineries In The Country**

South Africa is home to the world's longest wine route: Route 62. It spans an impressive 850 kilometers and covers some of the excellent wineries along the way. It is a must-do experience for lovers of fine wine! Route 62 is also known to be a modern day wonder that can be seen from space.

### **Diverse Food and Drink Culture**

Since South Africa is such a diverse country, the food and drinks reflect those different cultures. The cuisine is influenced by many of the local African cultures as well as from immigrants such as the Dutch, Germans, Malay, and Indians. Typical dishes include *Boerewors* (sausages), Cape Malay Curry, and Bunny Chow (hollowed-out loaf of white bread filled with curry). Variety of beers and especially local wine is consumed at most places.

### **Only Country In The World With Three Capital Cities**

Three different destinations make up South Africa's capital cities. This is to represent the South African government being divided into three sections. Cape Town is the judicial capital, Pretoria is the administrative capital and Bloemfontein is the legislative capital. Interestingly, Parliament meetings are hosted for six months in Cape Town and six months in Pretoria.



## Hosts The Oldest Mountain In The World

It's believed that Cape Town's iconic Table Mountain is one of the oldest mountains in the world. Table Mountain is approximately 260 million years old; it's also home to thousands of species of plant life, including species unique to the Cape Floral Region. It is also a popular hiking destination with hundreds of routes to explore.



## Rich in Mining and Minerals

South Africa is extremely rich in mining and minerals and is considered the world's leader with nearly 90% of all the platinum metals on earth and around 41% of all the world's gold!

## Only Country with Two Nobel Laureates From The Same Street

Can you think of any other place in the world where two Nobel Peace Prize winners lived on the same street? Both Nelson Mandela and Archbishop Desmond Tutu had houses on Vilakazi Street in Soweto.

## Business Etiquette

- The most common greeting is a handshake accompanied with eye contact and a smile. This is appropriate among most South Africans.
- The general business attire for men is business suit and tie, and for women, a dress or business suit.
- If you want to set up a business meeting with someone, make an appointment timeously. It's advisable to call the day before to confirm an appointment.
- Business people do not expect gifts from the people they are doing business with. If, however, you are invited to a colleague's home socially, then a good South African wine, flowers, or chocolates for the hostess are generally appreciated. Dressing casually on these occasions is the norm, but it is advisable to check.
- If asked when something is supposed to be done, South Africans may say "*just now*", which does not mean '*right now*', but means '*after an undetermined amount of time*'. The word for doing something immediately is '*now now*'.



# THE OTHER SIDE - WORKOUT DIARIES!

**Pallavi Shekhawat**

*Engineer-Technical Support*



Let's explore 'The Other Side' (hobbies and interests) of our colleagues. Wouldn't it be interesting to know about the hobbies they engage in and their learnings from it? Let's hear from Pallavi Shekhawat (Engineer-Technical Support) about her motivation for keeping fit.

## **Have you always been a fitness junkie?**

Yes, I have always been into fitness.

## **What kind of workouts do you enjoy?**

I enjoy Zumba, Aerobics, and Running.

## **Why is it important for you to exercise?**

It is important because exercising makes me feel happier. It keeps me fit, burns calories. It enhances the quality of my sleep as it relaxes mind and body. And, not to forget, makes overall appearance attractive.

## **Apart from physical benefits, tell us more about the mental and psychological benefits that you experience from exercising.**

It has helped me a lot in reducing stress during lockdown. Apart from physical, a good work-out improves mental health as well.

## **How would you define fitness?**

In my opinion, fitness is about striking that right balance among mind, body and spirit.

## **And lastly, how do you keep your commitment to being fit?**

Setting goals works for me. I schedule a regular work-out time and stick to that time. Also I keep my work-out regime very simple, include activities that I genuinely enjoy doing.

# KNOW YOUR COLLEAGUE LAKSHMI MITTRA

## What is your role at Clover Infotech?

I head Clover Academy, which is the knowledge arm of Clover Infotech.

## Your mantra to be a successful professional?

Be focused, be open to new and challenging work, and give your 100% attention to what you are doing. Plan sufficient me-time as well and devote that to your hobbies and interests (I love reading and painting). This helps me to rejuvenate and be energetic.

## How do you maintain work-life balance?

I plan everything meticulously; be it work or home. I plan daily /weekly tasks for work and home and execute it accordingly. I also assign and track tasks for my family members, just the way I do with my team. My planning includes designated personal time to spend on my interests.

## Your "Go-to" gadget?

This changes as the new gadgets keep entering into the market. Currently, my dishwasher and my Kindle e-reader are the "go-to" gadgets. Laptops and mobile phones are taken for granted and have become extensions of ourselves now.



### **Favorite holiday destination?**

My hometown Mangalore – my stress melts away as I enter that place and I feel wrapped up in a secure cocoon, just the way I felt when I was growing up...

### **Your favorite song/movie? And what was the takeaway?**

I will mention my favorite book "Gone with the wind". The book is having a theme of survival in times during which traditions, ways of life and thinking, love and understanding have gone with the wind - so apt in the current situation of pandemic, where our lives have changed. Also, the main character finds a safe cocoon in her home "Tara", I can relate with this since I have the same feelings about my hometown, and I am sure each one of us have a safe heaven that we treasure.

### **People you idolize?**

My Mother (from Karnataka) and Mother-in-Law (from West Bengal) - both were very independent and strong personalities who made sure that the family is educated and have a good value system. While they focused on their families, they also pursued their own interests and contributed to the society that they were a part of.

### **Your most memorable moment at Clover Infotech?**

I have several – whenever a fresher who went through Clover Academy training, and later got into a project comes and tells me that he/she is very happy to have gotten the opportunity in our organization to build their career, it is always a very satisfying and memorable moment for me.

### **What piece of advice would you like to give to your 20-year-old self?**

A lot of achievements and positive events in my personal and professional life wouldn't have been possible, had I been closed to opportunities, challenges and learning new things. Hence, I would tell my 20 years old self to not be scared of stepping out of comfort zone and grab the opportunities with pleasure and grow. Also, treat failure and success both as a milestone along your way to achieving greater things in life.



# CLOVERITES IN ACTION

## Republic Day Contest

For Republic Day celebration, check out the below pictures of Cloverites spotting the Tri-colors!



## Holi Celebration

Cloverites celebrated Holi in style by sharing vivacious pictures of themselves engulfed in their favorite colors!

3  
*Today the colors won't hide,  
They'll all reunite countrywide.  
Listen as the water filled balloons splash on ground,  
Watch as the colors spread all around.*

*Those smiling faces,  
Those cheer filled places.  
There's nothing more exciting,  
Than Watching everyone reuniting.*

*It's finally the day of victory,  
Let's remember our country's rich history.  
When the evil learnt it's lesson,  
And the victory of good finally showed us a new  
Blessing.*

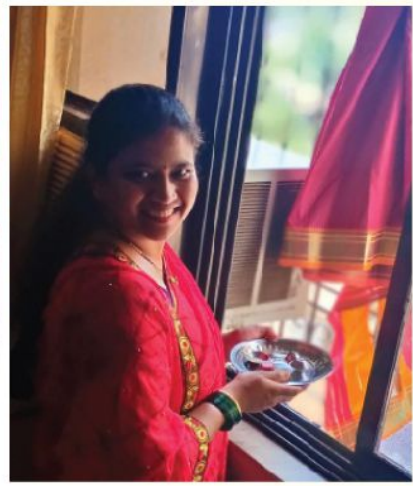
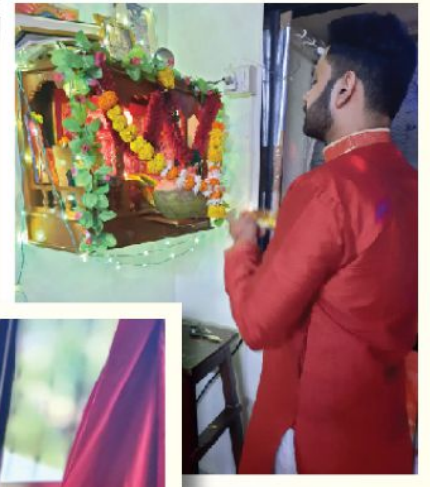
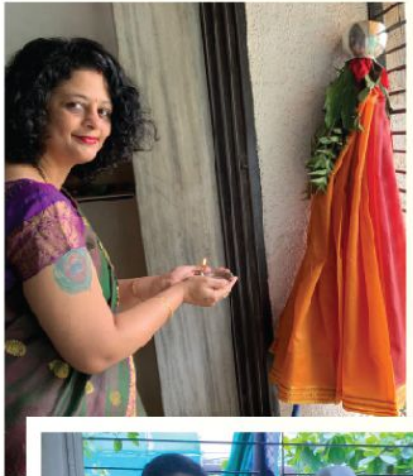
*-Kalpak Nakti  
(Insta ID: spellbind\_0896)*



# CLOVERITES IN ACTION

## Gudi Padwa & Ugadi Celebration

The social distancing mandate couldn't dampen our festive spirits, as Cloverites came together virtually to celebrate Gudi Padwa and Ugadi!



# CLOVERITES IN ACTION

## Women's Day

The contribution of women in the success of any organization cannot be undermined. As a token of appreciation, Women's Day was celebrated enthusiastically across Clover Infotech through fun events and surprise gifts!





# KNOWLEDGE HUB

## Good Reads from Clover Infotech's Blogs

### Top 5 Trends in Database Management to Watch for in 2020 – 2021



### 5 Key Benefits of Infrastructure Modernization



### Role of Database Activity Monitoring (DAM) in Database Security



### IPL 2021 is about to begin; Virat Kohli or Rohit Sharma- Who would you pick?



### How Data Science is transforming Retail Business



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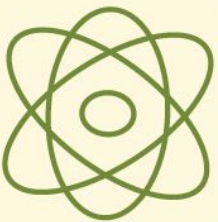


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**Thank you for reading Tecthonic!**

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For feedback and suggestions, please write to us at:

*techtmonic@cloverinfotech.com*