

Transforming Industries with
Cloud Computing

TECHTONIC

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THE BEST WAY TO PREDICT YOUR FUTURE IS TO CREATE IT.

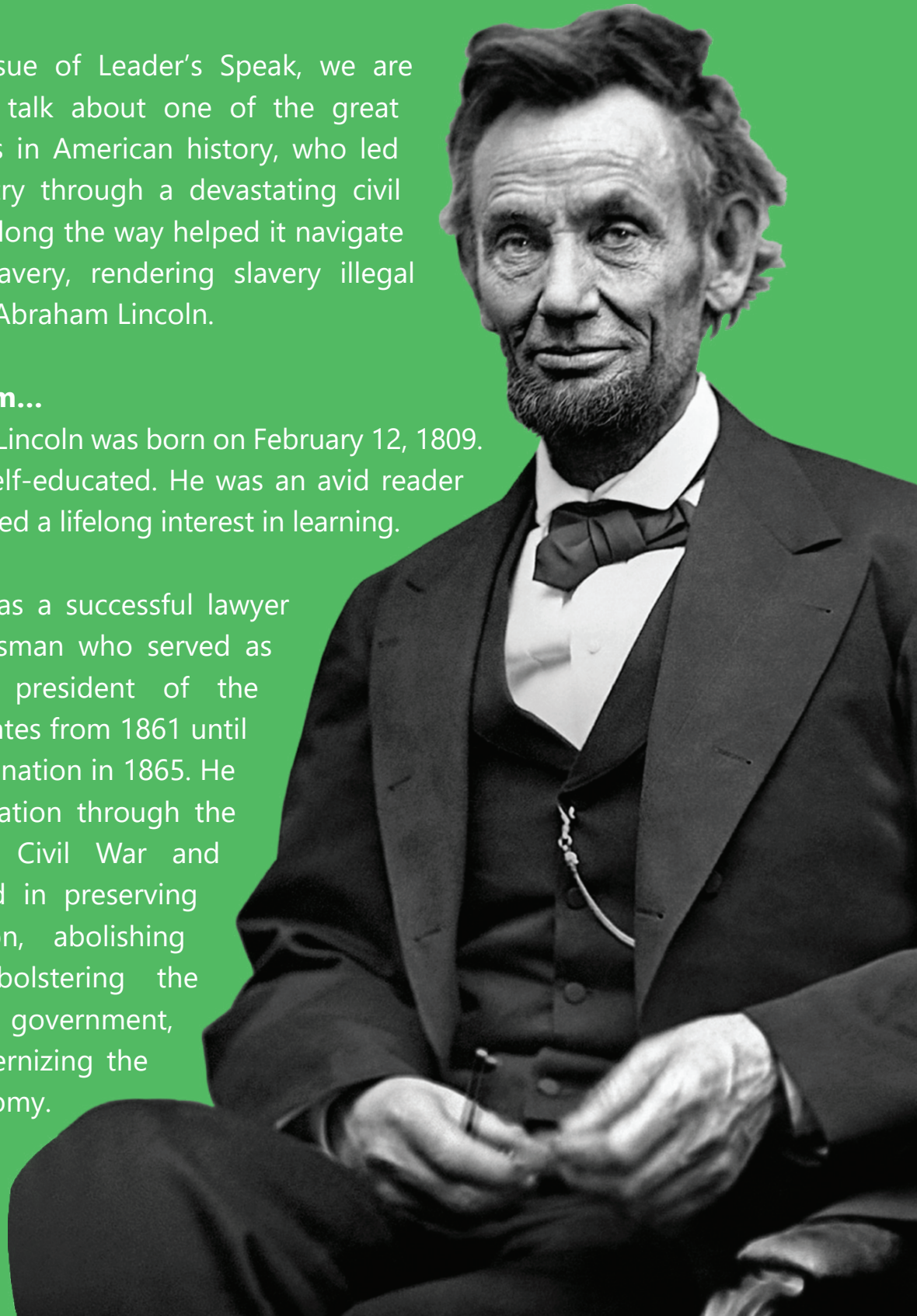
Abraham Lincoln

In this issue of Leader's Speak, we are going to talk about one of the great presidents in American history, who led the country through a devastating civil war and along the way helped it navigate out of slavery, rendering slavery illegal forever – Abraham Lincoln.

About him...

Abraham Lincoln was born on February 12, 1809. He was self-educated. He was an avid reader and retained a lifelong interest in learning.

Lincoln was a successful lawyer and statesman who served as the 16th president of the United States from 1861 until his assassination in 1865. He led the nation through the American Civil War and succeeded in preserving the Union, abolishing slavery, bolstering the federal government, and modernizing the U.S. economy.



Lincoln was a natural leader with the ability to command a room and give powerful speeches. As a leader, he held together a nation that was falling into the abyss of civil war. Without his leadership, the United States wouldn't have been what it is today.

His leadership style included the following qualities:

Emotional intelligence and empathy

President Lincoln was aware of the importance of establishing bonds with his electorate. Hence, he always tried to gain respect of his comrades. During his presidency, citizens were allowed to visit him in his office.

Communication

His strong communication skills have played a major role in his success throughout his life. The iconic US president was a renowned storyteller, who could get his audience involved in his stories and visions for the future.

Accepting criticism and advice

Lincoln never hesitated in accepting criticism or advice. He empowered his leadership through dialogue with the American society and used the opinion of others to correct his mistakes and improve his public image. He graciously accepted advice, at the same time considered his own instincts too. He believed that receiving feedback is essential for the development of social skills and learning of soft skills.

Willingness to share credit for success and take responsibility for failure

Lincoln stated that the "path to success and ambition is broad enough for two". This quote proves that he firmly believed in sharing credit with everyone involved. However, he did not shy away from assuming responsibility for failure.



New Business Acquisition

1 Cloud Migration and support for hybrid database for one of the leading financial services companies in India

2 WDS implementation and admin password automation for one of the leading health insurance providers

3 Application development and support for one of the leading private sector banks



Clover in the News

The key industries that mobile edge computing is transforming

This article explains Mobile Edge Computing (MEC), also known as multi-access edge computing, in detail, and further highlights how it is transforming different industries.

Explosion of data, pandemic give boost to Edge computing

With consumption of data going up, triggered by the pandemic and proliferation of technologies like the Internet of Things, the demand for Edge computing is shooting up in the country as people and organizations choose to prevent lags in streaming of content and processing of data at the source.

10 tech and non-tech skills to start a career in Artificial Intelligence (AI)

A career in artificial intelligence is highly lucrative now as it is one of the fastest-growing fields alongside data science. Read to





know more about the 10 tech and non-tech skills to kick-start a career in AI.

Cloud, cost and containers: 3 C's in cloud-computing post-Covid

A confluence of existing factors driving cloud adoption has been further accelerated by the COVID-19 pandemic. According to Synergy Research, Cloud spending rose 37% to \$29 billion during the pandemic. This trend is likely to continue, as the transition to virtual work underscores the urgency for remote, scalable, secure, and cost-effective off-premises technology services.

The most in-demand skill sets for 2022

The ongoing pandemic and the resultant lockdowns have accelerated digital transformation for every enterprise across industries. As remote working and now hybrid working have become a part of our daily work routine, enterprises are on the look out to hire talent with digital skillsets.



Culture Bytes

France is a popular tourist destination, especially for those who are looking for a romantic getaway, a place to explore and meet new people, or even just to relax on a beach. France is considered to have the best taste in food, fashion, and beautiful architecture. Read through these interesting

facts about France and familiarize yourself with its culture.

Largest Country in the EU and is known as 'The Hexagon'

France is the largest country in the European Union (EU) covering a total area of 551,695 square kilometers. The country is also referred to as 'l'hexagone' due to its six-sided shape.

World's most popular tourist destination

A whopping 89.3 million people visited the country in 2018, making it the most visited destination in the world. The country's capital, Paris, is also the third most visited city in the world, after Bangkok and London.

First country to ban throwing food away

In February 2016, France became the first country in the world to ban supermarkets from throwing away or destroying unsold food. Stores must now donate surplus groceries to food banks and charities. Supermarkets that are caught throwing good quality food face hefty fines of up to €75,000 or two years of imprisonment.

Most Nobel Prize winners in Literature

With 15 French individuals winning the prestigious award since 1901, France has produced some of the world's most influential writers and thinkers. Sully Prudhomme, Frédéric

Mistral, Romain Rolland, Anatole France, Henri Bergson and André Gide are some of France's most celebrated poets, novelists, and writers.

Europe's highest mountain - Mont Blanc

Standing at a height of 4,807m, Mont Blanc, situated in the French Alps, is officially the highest mountain in Europe. It takes an arduous 10 to 12 hours to climb to the summit.

Most visited museum in the world - The Louvre

With a whopping 9.6 million visitors in 2019, the Louvre is the most visited museum in the world. Located in the heart of Paris, the magnificent museum is home to around 38,000 works of art and artifacts including the Mona Lisa and IM Pei's famous glass Louvre Pyramid.

Most expensive bottle of wine in the world

France produces some of the best and the most expensive wines in the world. A 73-year-old bottle of French Burgundy became the most

expensive bottle of wine ever sold at auction, fetching an eye - popping \$558,000.

Produces 1.7 million tons of cheese a year

France produced around 1.7 million tons of cow milk cheese in 2018 alone. There are also around 1,600 distinct types of French cheese to try. In 2018, the country exported more than 679,000 tons of cheese across the globe.

Tour de France race is more than 100 years old

Tour de France has grown to become the world's greatest cycle race, with around 198 cyclists racing approx. 3,200 kms around France in a series of stages over 23 days.

The camera phone was invented in France

The camera phone was

invented in France in 1997 by an enterprising Parisian called Philippe Kahn. The first photo he took was of his new-born daughter, Sophie, which he sent to his family and friends.


BUSINESS ETIQUETTE

Business etiquette in France is strongly guided by several unique customs. From a quick handshake to a long business lunch, understanding French business customs can help you in your business engagements. Here are some guidelines that one must follow:

Address others using 'Monsieur' or 'Madame'

Formality is highly regarded in France. You must always address people around you using Monsieur or Madame. To make a great first



A photograph of the Eiffel Tower in Paris, France, illuminated at dusk. The tower is lit up with warm yellow lights, and the sky is a soft purple and pink. In the foreground, there are streetlights and a few people walking on the sidewalk. The overall scene is a classic Parisian view.

impression in France, a high level of politeness is critical.

Use a brisk, light handshake

French-style handshakes are known to be brisk and light. You should expect a loose grip with only one to two movements. If you use a strong and firm handshake, you could leave your French business associate feeling overpowered and inferior.

Introduce yourself using your first and last name

In a French business context, introductions are always made using both your first and last name. If you have trouble remembering names, repeat their name when you receive their business card.

Wear quality business attire

First impressions in France are heavily dependent on appearance. Quality business attire and expensive accessories are appreciated and noted. Avoid casual dressing such as wearing sneakers and t-shirt at all costs. Grooming is another thing that is very important before your business meetings.

Have one side of your business card in French

Have one side of your business card printed in French to show respect and courtesy towards your business associate. In France, people commonly write their family name in capital letters so that it stands out. You can opt to do the same to fit in.

The Other Side

Shaizad Khan

Assistant Manager - Business Development

Let's explore 'The Other Side' (hobbies and interests) of our colleagues. Wouldn't it be interesting to know about the hobbies they engage in and their learnings from it? Let's hear from Shaizad Khan (Assistant Manager – Business Development) about his love for cricket.

and unfortunately, our team lost most of the times. I guess the sheer humiliation of watching our team lose on the field, motivated me to pursue the game myself. I wanted my team to win and I wanted to be a part of that victory.

When did you start playing cricket?

At a very young age of 8 but I really got interested when I was 12.

What got you interested in the game?

My Father. He sponsored the Versova Cricket Team, which participated in many tournaments played throughout the year. I accompanied him to watch those matches



Tell us about the most memorable match you have ever played.

My most memorable match was the one for which I got featured in the sports section of newspapers. It was an interschool tournament and our school played against Don Bosco, who were considered our arch-rivals. I hit the winning half century and next day my name appeared in local newspapers. This match was memorable because we had beaten Don Bosco team for the first time and the celebration that followed was special. Moreover, the newspaper cut out was put up on our school and housing society's notice boards.

The fame and recognition that I got for the match was one of my best memories that I still cherish.

Any significant achievement you want to talk about.

I had enrolled for professional cricket coaching with All India Balkanji Bari and finally got selected for their team under the banner of Lions Club of India.



Out of 500 school children, who competed against each other at the coaching, I secured the 3rd spot. I also received the best cricketer award from none other than Milind Soman and Sanjay Manjrekar.

Who's your all-time favorite cricketer? And, how has he inspired you?

Sachin Ramesh Tendulkar – I believe he is born to play cricket. I also admire the leadership qualities and quick-thinking abilities of Steve Waugh, Arjuna Ranatunga, Hansie Cronje and MS Dhoni. These cricketers had the ability to take right decisions at the right moment and turn around the course of a match. They had an

influence on their players and brought out the best in them.

Lastly, why do you think it is important to follow your hobbies and passion?

Dealing with life situations is a major part of growing up and if we don't take out time for things that make us happy then we will succumb to stress. Not pursuing our hobbies, neglecting our wellbeing can lead to burn outs. Hence, it is very important to find things you're passionate about and pursue them diligently. This not only elevates our mood but also brings joy, rejuvenates us, and enhances the quality of our lives.



Know Your Colleague

Jatinder Pal Singh

Business and Delivery Head,
North



Your mantra to be a successful professional?

I believe success does not come easy. One needs to decide, plan, and strive hard to succeed. I see shortcuts as temporary solutions and I would not take them. When life throws a personal or professional challenge at me, I believe in taking it in full stride. One might fail numerous times but our failures are not something that define us, how well we fight back is something that defines us.

Your "Go-to" gadget?

Has to be my cellphone.

Favorite holiday destination?

Queen of Hills "Mussorie".

Your favorite song/movie? And what was the takeaway?

"Ruk jana nahin tu kahin haar ke" by Kishore Kumar from the movie Imtihan.

Key takeaway: *'No defeat is final until you stop trying.'*

People you idolize?

Sudha Murty, the Chairperson of Infosys Foundation. What I learnt from her is - One should always remain down to earth and contribute towards society.

I have had the privilege of travelling alongside Mr. Murthy in economy class on a flight from Delhi to Bangalore. What I admire about the couple is that they can afford any riches of the world yet they haven't

How do you maintain work-life balance?

At the end of day, when I drive back home, I listen to music. It not only calms me down but also rejuvenates me and makes me happy. I usually spend my Sundays with my family. I go out with them and indulge in fun activities. I think the pauses in between are very necessary for me to be able to connect with myself, hence I usually take some time off by spending it with family or even staying in bed for an extra hour or two or just watching some standup comedy videos.

forgotten their ground and are quite simple people.

Your most memorable moment at Clover Infotech?

I've joined Clover Infotech recently, about 4 months ago. During my recent visit to Mumbai and interaction with colleagues in Airoli office, I saw six different wall clocks with time zones across key global business centers. That was an eye opener for me that this company has an impressive facility from where off-shore services delivery can be done for several domestic and global customers.

What piece of advice would you give to your 20-year-old self?

Always strive for knowledge and don't fall prey to allurements of job change due to salary hikes. Once you acquire knowledge, money will follow. Make wise use of the internet and social media platforms. Don't overindulge as time is a finite commodity.

'Knowledge is the only instrument of production that is not subjected to diminishing returns, hence always have the thirst to acquire and share it.'

Key Takeaway

**NO DEFEAT IS FINAL
UNTIL YOU STOP
TRYING**

Cloverites in Action

Fun Fridays: Fridays are for fun and lots of laughter. Check out the pictures of Cloverites coming together to celebrate birthdays and share joy!



Vaccination Drive: Clover Infotech had organized for 3rd vaccination drive for its employees and their families



Navaratri Celebration: Check out awesome pictures of Cloverites decked up in different colors of the Navratri festival.



Diwali Celebrations: Cloverites celebrated Diwali by decking up in their finest traditional attire and participating in the fun activities organized for them such as Rangoli Making and Bay Decoration



Christmas Celebrations: Christmas is all about relishing confectionaries, gifts and spreading joy and that's exactly how Cloverites celebrated it.



Knowledge Hub

**Good Reads from Clover
Infotech's Blogs:**

(Click on the title to read the blog)

01.

Top technology trends in the
healthcare industry

02.

Passwordless - Not just a
buzzword but a Reality

03.

'Metaverse' Explained:
An internet that you're inside
of, rather than just looking at

04.

RPA Implementation:
The key challenges and benefits

05.

3-2-1 Rule for Data Backup:
Is it good enough?



Knowledge Hub

Interesting videos and podcasts to watch:

(Click on the title to watch / listen to videos and podcasts)

01.

Most in-demand tech jobs in 2022 and beyond

Lakshmi Mittra, VP & Head Clover Academy

02.

10 Tips for Effective Workplace Communication & Email Etiquette

Dhanashree Mundada, Soft Skills Trainer

03.

10 security measures to practice while making digital payments

04.

7 things to consider while creating Intelligent Voice Assistants (IVAs)

05.

Risks and Benefits of Machine Learning (ML) in Cybersecurity

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