

Environmental and Occupational Health and Safety (EOHS) Policy

At CIPL, we recognize the importance of environmental sustainability and Occupational Health and Safety of our employees. We are an organization, which believes in values as per our Code of Conduct and we adhere to Environment, Health and Safety Norms.

Our Commitment:

- *Conducting business in a manner that meets Global Environment and Occupational Health and Safety (EOHS) requirements*
- *Continually striving to achieve excellence in the implementation and improvisation of environmental, occupational health and safety practices, and leveraging well-defined organizational policies*
- *Comply with all applicable legal, compliance and regulatory obligations in the management of our operations*
- *Eliminate hazardous and reduce environmental, occupational health and safety risks.*
- *We commit to protect Environment including prevention of pollution, sustainable use of natural resources*
- *Provide framework for setting environmental and Occupational Health, Safety objectives*
- *Encourage the participation of non-managerial workers in a range of EOHS activities and decisions.*
- *Provide safe and healthy working conditions for the prevention of work-related injury and illness.*



Mr. Kunal Nagarkatti

Chief Executive Officer